

# 090402 Mosaic Status



## Enterprise Systems Replacement Project Status Report - April 2, 2009

<b>Highlights</b> (Mar '09)	<p><u>Communications &amp; Training</u></p> <ul style="list-style-type: none"> <li>• Issued March newsletter; conducted several campus presentations; ongoing website updates</li> <li>• Training team attended HEUG conference; lined up lab space future training classes</li> <li>• Validated RA pre-award workshop (for pilot)</li> </ul> <p><u>Facilities/Infrastructure/Environments</u></p> <ul style="list-style-type: none"> <li>• Space remodeling completed for SA</li> <li>• Created "Integration Patterns" document to guide integration decisions</li> </ul> <p><u>RFP's/Proposals/Contracts</u></p> <ul style="list-style-type: none"> <li>• Lo contract amendment signed</li> </ul> <p><u>Initiatives</u></p> <ul style="list-style-type: none"> <li>• All: Revised Mosaic budget to reflect actual project starts and experience/expectations</li> <li>• Common Data: "Cross System Connections - Organization" working draft accepted</li> <li>• SA: Created "Build 1" artifacts using UA data: transcript, admit ltr, award ltr, degree audit, bill</li> <li>• SA: Executed full conversion test on course catalog; worked on class schedule conversion</li> <li>• SA: Prepped for go-live for Student Recruiting</li> <li>• HR: Conducted full test payroll (14,000) and started reconciliation; working with Internal Audit</li> <li>• HR: Secured approval for several modifications; moved multi-state tax to Phase 2; added 4 staff</li> <li>• HR: Expanded Release 3 scope to all employees instead of test group</li> <li>• FS: Developed checklist for environment build</li> <li>• FS: Created functional spec's for mod's; continued development for mod's</li> <li>• FS: Developed approach for campus readiness; started development of test scripts</li> <li>• RA: Continued population of tables and parameters for KC in prep for pilot</li> <li>• BI: Implementation plan approved by ATOC; team organized into sub-teams by initiative</li> <li>• BI: Continued data gathering thru readiness assessment, interviews, and demo's</li> </ul>
<b>Planned</b> (Apr '09)	<p><u>Communications &amp; Training</u></p> <ul style="list-style-type: none"> <li>• Issue April newsletter; Submit Student Recruiting article to Lo Que Pasa</li> <li>• Develop RA pilot proposal training; develop FS "Quick Start" training; deliver UPK basics training</li> </ul> <p><u>Facilities/Infrastructure/Environments</u></p> <ul style="list-style-type: none"> <li>• Engage/Hire Implementation Coordinator as project manager for go-live events on all initiatives</li> <li>• Recruit additional integration specialist; continue analysis for central Mosaic account provisioning</li> </ul> <p><u>RFP's/Proposals/Contracts</u></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul> <p><u>Initiatives</u></p> <ul style="list-style-type: none"> <li>• Common Data: consider job titles, factbook groups; design organization maintenance process</li> <li>• SA: Complete "Build 1" activities; Review "Build 2" plan; complete planned staff additions</li> <li>• SA: Review PeopleSoft self-service capabilities against Student Link, Advisor Link, and WebRoster</li> <li>• SA: Final prep for Student Recruitment go-live approx May 1; complete interface analysis</li> <li>• HR: Reconcile Release 3 payroll; plan Release 4; start approved mod's and history conversion</li> <li>• HR: Continue development of employee self-service demo; complete role/permission analysis</li> <li>• FS: Complete conversion scripts; complete functional spec's for mod's; continue test scripts</li> <li>• FS: Continue development for mod's; refine checklist for environment build</li> <li>• FS: Complete IDB interface prototype; complete integration inventory</li> </ul>

- RA: Prepare for pilot with Chemistry and Respiratory Science; address grants.gov issues
- BI: Continue data gathering thru readiness assessment, interviews, and demo's

Initiative	Key Milestones	Time	Cost	Result	Comment
Overall	Planned Official Start - July '08 Actual Start - Aug '08 for HR, FS, RA; Dec '08 for Stu; Mar '09 for BI	Green	Green	Green	
SA=Student Admin	Build 1 (50+ test students) - Apr '09 <b>Student Recruitment - May '09</b> <b>Course Catalog &amp; Schedule - Sep '09</b> <b>Demo Data Conversion - Jan '10</b> <b>Fin Aid/Stu Financials - Feb/Mar '10</b> <b>Student Records - Mar '10</b> <b>Admissions - May '10</b> <b>First Academic Advising - June '10</b> <b>Full Student Financials - July '10</b> <b>Final Academic Advising - Dec '10</b>	Green	Green	Green	
HR=Human Resources	Rel 3 (test w/converted data) - Mar '09 <b>Workforce, Payroll, Benefits - Oct '09</b> Manager Self-Service - TBD Talent Acquisition - TBD	Green	Green	Green	Expanded Rel 3 scope to full payroll instead of test group
FS=Financial System	<b>All functions - Jan '10</b>	Yellow	Green	Green	Waiting on KFS Rel 3.0 which is in QA stage
RA=Research Admin	Pilot Proposal Construct - HOLD* <b>Full Proposal Construction - TBD</b> Later Functions - TBD	Yellow	Green	Green	Hold pending resolution of grants.gov issues: - law expired - forms changes - capacity (stimulus pkg)
BI=Business Intelligence	(BI target dates are integrated with other target dates)	Green	Green	Green	
BU=Budgeting System	TBD				
Technical Infrastructure	TBD				Hosting decision pending.

Note--The Time/Cost/Result columns show three semi-independent dimensions of the project. 'Time' is calendar time, relative to the target date. Cost is actual/projected cost relative to budget. 'Result' refers to the qualities of the delivered system--functionality, usability, availability, etc.--relative to project goals. '\*' indicates change from last rpt.

#### Budget Summary (X \$1000, as of March 31, 2009)

Thru Current Fiscal Year:	Revised Budget	Actual To-Date	Expect Spend	Actual + Expect	Variance	5-Yr Tot Project:	Original Budget	Revised Budget	Expect Spend	Variance
	A	B	C	D=B+C	E=A-D		F	G	H	I=G-H
<b>Student Admin</b>	2,651	1,124	1,527	2,651	0		34,997	22,971	22,971	0

<b>Human Resources</b>	2,012	1,155	830	1,984	28		15,568	9,110	9,110	0
<b>Financial System</b>	2,364	1,015	1,349	2,364	0		3,323	5,531	5,531	0
<b>Research Admin</b>	103	94	9	103	0		1,510	1,172	1,172	0
<b>Student Recruiting</b>	0	0	0	0	0		2,820	0	0	0
<b>Budgeting</b>	50	0	50	50	0		2,022	1,304	1,304	0
<b>Business Intel.</b>	723	211	514	725	(2)		10,437	6,441	6,441	0
<b>Infrastructure</b>	4,177	2,237	1,839	4,076	101		6,315	28,966	28,966	0
<b>Project Mgmt</b>	1,490	962	646	1,608	(118)		3,810	4,587	4,587	0
<b>TOTAL</b>	<b>13,570</b>	<b>6,796</b>	<b>6,763</b>	<b>13,560</b>	<b>10</b>		<b>80,801</b>	<b>80,082</b>	<b>80,034</b>	<b>0</b>

Note--Budget revised as of March 15, 2009. It reflects these general changes:

- Move budget from one FY to another to reflect later-than-planned starts
- Move budget from one initiative to another to reflect experience and expectations, i.e., re-balance
- Re-categorize budget and expenses to match project structure, including move all hardware/software to Infrastructure and combine Student Recruiting with Student Admin

<b>Issue</b>	<b>Comment</b>
Funding	Use internal bridge loan for FY09; pursuing loan for FY10.