

Employee ID (PSOS EID) and Student ID (SIS SID) Being Replaced

The Employee ID (PSOS EID) and Student ID (SIS SID) are being replaced by a new common identifier, the PeopleSoft EmplID. This change will take effect on September 28, 2009 as we go live on the new HR System, UAccess Employee. All students and staff will have the same type of common identifier, the EmplID.

Why is it called EmplID? The EmplID is the PeopleSoft system name for the common identifier. In keeping with our mission of a “vanilla” implementation and adapting to the new system, the common identifier will remain the EmplID.

The new EmplID will affect the individual and the systems that either deliver services or combine some data based on the EID or SID identifiers. The EmplID is eight digits long, eliminating any confusion with the nine-digit Social Security Number or the existing EID.

Four segments of the university community are affected by this change:

- Employees
- Employees who are also students
- Continuing Students
- Former Students

EmplIDs will be assigned automatically. Employees may access this number at <http://newid.arizona.edu>, a UANetID-protected website. The EmplID is assigned according to the following criteria:

Employees:

1. **Employees** who have a student record with the S based SID will have their EmplID set to that SID. For example, the **SID S08622550** will drop the S and become **EmplID 08622550**.
2. **Employees** who have a student record with the SSN-style SID will have their EmplID set to their **EID 178009224**, minus one middle 0. For example, the **SSN-style SID 651120022** will become **EmplID 17809224**.
3. **Employees** without student records will have new EmplIDs set to their EID, minus one middle 0. For example, their **EID 122004478** will become **EmplID 12204478**.

Students

4. **Student EmplIDs** will be a student’s existing **S based SIS SID** with the S removed (e.g, the **S02021143** will become **EmplID 02021143**).

