

Disclaimer: These mappings are subject to change due to ongoing development

UIS_COLUMN_NAME	UIS_COLUMN_TYPE	HCM TABLE	HCM COLUMN	EPM SOURCE TABLE	EPM_SOURCE_COLUMN
FED_HEALTH_CODE	CHAR(3 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
FED_HEALTH_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
FED_LIFE_BASIC_CODE	CHAR(1 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
FED_LIFE_OPTION_CODE_1	CHAR(1 BYTE)				
FED_LIFE_OPTION_CODE_2	CHAR(1 BYTE)				
FED_LIFE_OPTION_CODE_3	CHAR(1 BYTE)				
FED_LIFE_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
FED_THRIFT_PERCENT	NUMBER(10,3)				
FED_THRIFT_DATE	DATE				
VESTING_DATE	DATE	PS_RTRMNT_PLAN	EFFDT	PS_F_BNF_ENRLMT	
DEPENDENT_CARE_DATE	DATE	PS_FSA_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
HEALTH_CARE_DATE	DATE	PS_FSA_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
SUPPL_LIFE_CODE	CHAR(2 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
SUPPL_LIFE_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
SUPPL_DEP_FLAG	CHAR(1 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
SUPPL_LIFE_SMOKER_CODE	CHAR(2 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
HEALTH_PLAN	CHAR(2 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
HEALTH_PLAN_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
MSA_AMOUNT	NUMBER(10,2)				
AETNA_CODE	CHAR(2 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
AETNA_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
AETNA_AGE_CODE	CHAR(1 BYTE)				
STD_CODE	CHAR(1 BYTE)	PS_DISABILITY_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
STD_DATE	DATE	PS_DISABILITY_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
TSA_CODE_1	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
TSA_DATE_1	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
TSA_AMOUNT_1	NUMBER(10,2)	PS_SAVINGS_PLAN	FLAT_DED_AMT	PS_F_BNF_ENRLMT	
TSA_CODE_2	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
TSA_DATE_2	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
TSA_AMOUNT_2	NUMBER(10,2)	PS_SAVINGS_PLAN	FLAT_DED_AMT	PS_F_BNF_ENRLMT	
TSA_CODE_3	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
TSA_DATE_3	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
TSA_AMOUNT_3	NUMBER(10,2)	PS_SAVINGS_PLAN	FLAT_DED_AMT	PS_F_BNF_ENRLMT	
DENTAL_PLAN	CHAR(2 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
DENTAL_PLAN_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
NORTHWEST_LIFE	NUMBER(10,2)				
COLONIAL_INS	NUMBER(10,2)				
AUTO_INS_FISCAL	NUMBER(10,2)				
AUTO_INS_ACAD	NUMBER(10,2)				
ASRS_BUYBACK_CONTRACT_1	CHAR(8 BYTE)				
ASRS_BUYBACK_PLAN_1	CHAR(1 BYTE)				
ASRS_BUYBACK_AMOUNT_1	NUMBER(10,2)				
ASRS_BUYBACK_TOTAL_1	NUMBER(10,2)				
ASRS_BUYBACK_CONTRACT_2	CHAR(8 BYTE)				
ASRS_BUYBACK_PLAN_2	CHAR(1 BYTE)				
ASRS_BUYBACK_AMOUNT_2	NUMBER(10,2)				
ASRS_BUYBACK_TOTAL_2	NUMBER(10,2)				
FSA_DEP_AMOUNT	NUMBER(10,2)	PS_FSA_BENEFIT	ANNUAL_PLEDGE	PS_F_BNF_ENRLMT	
FSA_HEALTH_AMOUNT	NUMBER(10,2)	PS_FSA_BENEFIT	ANNUAL_PLEDGE	PS_F_BNF_ENRLMT	
RETIREMENT_CODE	CHAR(1 BYTE)	PS_RTRMNT_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
MAX_EXCLUSION_ALLOWANCE	NUMBER(10,0)				
EID	CHAR(9 BYTE)	PS_JOB	EMPLID	PS_UA_EMPL_PROFILE	EMPLID
VISION_CODE	CHAR(1 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
VISION_DATE	CHAR(8 BYTE)	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT	
MEA_DATE	CHAR(6 BYTE)				
DEDUCTION_BLOCK_CODE	CHAR(1 BYTE)				
BENEFITS_ELIGIBILITY_DATE	DATE	PS_S_BEN_PG_PARTIC	EFFDT		
RETIREMENT_PARTICIPATION_DATE	DATE				
LTD_CODE	CHAR(1 BYTE)	PS_RTRMNT_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT	
BENEFITS_ELIGIBILITY_FLAG	CHAR(1 BYTE)	PS_S_BEN_PG_PARTIC	Y, N, L		
PHASED_RETIRE_START	DATE				

PHASED_RETIRE_END

DATE