

Disclaimer: These mappings are subject to change due to ongoing development

UIS_COLUMN_NAME	UIS_COLUMN_TYPE	HCM TABLE	HCM COLUMN	EPM SOURCE TABLE	EPM_SOURCE_COLUMN	EPM_SOURCE_COLUMN_TYPE
LAST_NAME	CHAR(25 BYTE)	PS_S_NAMES	LAST_NAME	PS_UA_EE_DEM_VW	LAST_NAME	VARCHAR2(30)
FIRST_NAME	CHAR(25 BYTE)	PS_S_NAMES	FIRST_NAME	PS_UA_EE_DEM_VW	FIRST_NAME	VARCHAR2(30)
BIRTH_DATE	DATE	PS_PERSONAL_DATA_H	BIRTH_DATE	PS_UA_EE_DEM_VW	BIRTHDATE	DATE
GENDER	CHAR(1 BYTE)	PS_PERSONAL_DATA_H	SEX	PS_UA_EE_DEM_VW	SEX	VARCHAR2(1)
ETHNICITY	CHAR(1 BYTE)	PS_ETHNIC_GRP_TBL	ETHNIC_GROUP	PS_UA_EE_DEM_VW	ETHNICITY	VARCHAR2(1)
CITIZENSHIP	CHAR(1 BYTE)	PS_CITIZENSHIP	CITIZENSHIP_STATUS	PS_UA_EE_DEM_VW	CITIZENSHIP_STATUS	VARCHAR2(1)
CAMPUS_PHONE	CHAR(7 BYTE)	PS_PERSONAL_PHONE	PHONE	PS_UA_EE_DEM_VW	CAMP_PHONE	VARCHAR2(24)
CAMPUS_PHONE_AREA_CODE	NUMBER(5,0)	PS_PERSONAL_PHONE	PHONE			
CAMPUS_PHONE_2	CHAR(7 BYTE)	PS_PERSONAL_PHONE	PHONE	PS_UA_EE_DEM_VW	WORK_PHONE	VARCHAR2(24)
CAMPUS_PHONE_2_AREA_CODE	NUMBER(5,0)	PS_PERSONAL_PHONE	PHONE			
BUILDING_NO	CHAR(6 BYTE)	PS_LOCATION_TBL	BUILDING	PS_UA_EE_DEM_VW	BUILDING_NUM	VARCHAR2(10)
ROOM_NO	CHAR(6 BYTE)	PS_LOCATION_TBL	FLOOR	PS_UA_EE_DEM_VW	ROOM_NUM	VARCHAR2(10)
PO_BOX	NUMBER(10,0)	PS_ADDRESSES	ADDRESS1 + ADDRESS2	PS_UA_EE_DEM_VW	BLDG_PO_BOX_NBR	VARCHAR2(55)
HOME_PHONE	CHAR(7 BYTE)	PS_PERSONAL_PHONE	PHONE	PS_UA_EE_DEM_VW	HOME_PHONE	VARCHAR2(24)
HOME_PHONE_AC	CHAR(3 BYTE)	PS_PERSONAL_PHONE	PHONE	PS_UA_EE_DEM_VW	HOME_PHONE ADDRESS1	VARCHAR2(24)
STREET_ADDR	CHAR(30 BYTE)	PS_ADDRESSES	ADDRESS1 + ADDRESS2	PS_UA_EE_DEM_VW	ADDRESS2	VARCHAR2(55)
CITY	CHAR(15 BYTE)	PS_ADDRESSES	CITY	PS_UA_EE_DEM_VW	CITY	VARCHAR2(30)
STATE	CHAR(2 BYTE)	PS_ADDRESSES	STATE	PS_UA_EE_DEM_VW	STATE	VARCHAR2(6)
ZIP	CHAR(10 BYTE)	PS_ADDRESSES	POSTAL	PS_UA_EE_DEM_VW	POSTAL	VARCHAR2(12)
HIRE_DATE	DATE	PS_PER_ORG_INST	ORIG_HIRE_DT	PS_UA_EE_DEM_VW	ORIG_HIRE_DT	DATE
STATUS_BEGIN_DATE	DATE	N/A		N/A		
STATUS_END_DATE	DATE	N/A		N/A		
EMPLM_STATUS	CHAR(1 BYTE)	PS_JOB	EMPL_STATUS	PS_UA_EE_DEM_VW	EMPL_STAT_CD	VARCHAR2(1)
EMPLM_TYPE	CHAR(1 BYTE)	PS_JOB	EMPL_TYPE	PS_UA_EE_DEM_VW	EMPL_TYPE_CD	VARCHAR2(1)
DEPT_PAY_CHECK	CHAR(5 BYTE)	PS_UA_TITLE_EE_HDR	UA_TITLE_HOME_DEPT			
ANNUAL_SALARY	NUMBER(10,0)	PS_JOB	ANNUAL_RT	PS_UA_EE_JOB_VW	ANNUAL_RT	NUMBER(21,6)
VISA_CODE	CHAR(2 BYTE)	PS_VISA_PMT_DATA	VISA_PERMIT_TYPE	PS_UA_EE_DEM_VW	VISA_PERMIT_TYPE	VARCHAR2(3)
VISA_DATE	CHAR(8 BYTE)	PS_VISA_PMT_DATA	EXPIRATN_DT	PS_UA_EE_DEM_VW	VISA_EXPIRATION_DT	DATE
DISABLED_FLAG	CHAR(1 BYTE)	PS_PERSONAL_DATA_H	DISABLED			
DISABLED_VET_FLAG	CHAR(1 BYTE)	PS_PERSONAL_DATA_H	DISABLED_VET			
VIET_VET_FLAG	CHAR(1 BYTE)					
STATUS_REASON	CHAR(2 BYTE)	PS_JOB	ACTION_REASON	PS_UA_EE_JOB_VW	ACTION_REASON	VARCHAR2(3)
RELEASE_FLAG_ADDRESS	CHAR(1 BYTE)					
RELEASE_FLAG_PHONE	CHAR(1 BYTE)					
VOTING_CODE	CHAR(1 BYTE)	PS_UA_TITLE_EE_HDR	UA_FACULTY_VOTE_CD	PS_UA_EE_JOB_VW	UA_FACULTY_VOTE_CD	VARCHAR2(1)
ADJ_HIRE_DATE	DATE	PS_PER_ORG_ASGN	SERVICE_DT	PS_UA_EE_DEM_VW	SERVICE_DT	DATE
REHIRE_DATE	DATE	PS_JOB	EFFDT			
PAY_CYCLE_CODE	CHAR(1 BYTE)	PS_JOB	PAYGROUP	PS_UA_EE_DEM_VW	PAYGROUP	VARCHAR2(3)
		PS_UA_CONT_LEN_VW	CONTRACT_LENGTH	PS_UA_EE_DEM_VW	CONTRACT_LENGTH	VARCHAR2(1)
PAY_CYCLE_FLEX_CODE	CHAR(1 BYTE)	PAYGROUP?				
COUNTRY_ORIGIN	CHAR(3 BYTE)	PS_CITIZENSHIP	COUNTRY	PS_UA_EE_DEM_VW	CITIZENSHIP_CNTRY	VARCHAR2(3)
FTE	NUMBER(5,2)	PS_JOB	FTE	PS_UA_EE_JOB_VW	PRIMARY_JOB_FTE	NUMBER(38)
EVALUATION_DATE	DATE					
EDUCATION_LEVEL	CHAR(1 BYTE)	PS_PERS_DATA_EFFDT	HIGHEST_EDUC_LVL	PS_UA_EE_DEM_VW	HIGHEST_EDUC_LVL	VARCHAR2(2)
DEGREE_YEAR	CHAR(2 BYTE)					
HIGHEST_DEGREE	CHAR(10 BYTE)					
SPOUSE_FIRST_NAME	CHAR(10 BYTE)					
FED_HEALTH_CODE	CHAR(3 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
FED_HEALTH_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
FED_LIFE_BASIC_CODE	CHAR(1 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
FED_LIFE_OPTION1_CODE	CHAR(1 BYTE)					
FED_LIFE_OPTION2_CODE	CHAR(1 BYTE)					
FED_LIFE_OPTION3_CODE	CHAR(1 BYTE)					
FED_LIFE_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		

VESTING_DATE	DATE	PS_RTRMNT_PLAN	EFFDT	PS_F_BNF_ENRLMT		
DEPENDENT_CARE_DATE	DATE	PS_FSA_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
HEALTH_CARE_DATE	DATE	PS_FSA_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
MARITAL_STATUS	CHAR(1 BYTE)	PS_PERS_DATA_EFFDT	MAR_STATUS	PS_UA_EE_DEM_VW	MAR_STATUS	VARCHAR2(1)
FEDERAL_EXEMPTIONS	CHAR(2 BYTE)	PS_FEDS_TAX_DATA	FWT_ALLOWANCES	PS_UA_EE_BEN_VW	FWT_ALLOWANCES	NUMBER(38)
STATE_TAX_CODE	CHAR(1 BYTE)	PS_STATE_TAX_DATA	PERCENT_OF_FWT	PS_UA_EE_BEN_VW	PERCENT_OF_FWT	NUMBER(5,3)
FICA_CODE	CHAR(1 BYTE)	PS_JOB	FICA_STATUS_EE	PS_D_EMPL_JOB	FICA_STAT_CD	VARCHAR2(1)
STATE_RET_CODE	CHAR(1 BYTE)	PS_RTRMNT_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
LIFE_LTD_CODE	CHAR(1 BYTE)	PS_RTRMNT_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
LIFE_LTD_DATE	DATE	PS_RTRMNT_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
SUPPL_LIFE	CHAR(2 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
SUPPL_LIFE_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
HEALTH_PLAN	CHAR(2 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
HEALTH_PLAN_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
AETNA_TERM_CODE	CHAR(2 BYTE)	PS_LIFE_ADD_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
AETNA_DATE	DATE	PS_LIFE_ADD_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
AETNA_AGE_CODE	CHAR(1 BYTE)			PS_F_BNF_ENRLMT		
GRP_STD_CODE	CHAR(1 BYTE)	PS_DISABILITY_BEN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
GRP_STD_DATE	DATE	PS_DISABILITY_BEN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
TSA1_CODE	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
TSA1_DATE	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
TSA2_CODE	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
TSA2_DATE	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
TSA3_CODE	CHAR(3 BYTE)	PS_SAVINGS_PLAN	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
TSA3_DATE	DATE	PS_SAVINGS_PLAN	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
EXEMPT_CHANGE_YEAR	CHAR(2 BYTE)	PS_FEDS_TAX_DATA	LAST_UPDATE_DATE			
PAY_CHANGE_REASONS	CHAR(6 BYTE)	PS_JOB	ACTION_REASON	PS_UA_EE_JOB_VW	ACTION_REASON	VARCHAR2(3)
PROMOTION_DATE	DATE	PS_JOB	EFFDT			
PAY_CHANGE_DATE	DATE	PS_JOB	EFFDT			
LAST_CALC_DATE	DATE	PS_S_PAY_CHECK	CHECK_DT			
AUTHORIZED_EARNINGS	NUMBER(10,0)					
DENTAL_CODE	CHAR(2 BYTE)	PS_HEALTH_BENEFIT	BENEFIT_PLAN	PS_F_BNF_ENRLMT		
DENTAL_DATE	DATE	PS_HEALTH_BENEFIT	COVERAGE_BEGIN_DT	PS_F_BNF_ENRLMT		
RETIREE_DEPT	CHAR(5 BYTE)	PS_JOB	DEPTID	PS_UA_EE_JOB_VW	DEPT_ID	VARCHAR2(12)
RETIREE_TITLE	CHAR(30 BYTE)	PS_UA_TITLE_TBL	UA_TITLE_CONCAT	PS_UA_EE_JOB_VW	UA_TITLE_CONCAT	VARCHAR2(190)
YTD_GROSS	NUMBER(19,2)	PS_CHECK_YTD	TOTAL_GROSS_YTD	PS_UA_EE_JOB_VW	TOTAL_GROSS_CYTD	NUMBER(10,2)
EFF_TERMINATION_DATE	DATE	PS_JOB	EFFDT			
VISA_CODE_2	CHAR(1 BYTE)	PS_VISA_PMT_DATA	VISA_PERMIT_TYPE	PS_UA_EE_DEM_VW	VISA_PERMIT_TYPE	VARCHAR2(3)
TERMINATION_FLAG	CHAR(1 BYTE)	PS_JOB	Y OR N			
BENEFITS_FLAG	CHAR(1 BYTE)	PS_S_BEN_DEFN_PGM	BENEFIT_PROGRAM			
SUPP_COMP_AUTH_AMT	NUMBER(10,0)					
SUPP_COMP_PLANNED_AMT	NUMBER(10,0)					
FICA_OVERRIDE_FLAG	CHAR(1 BYTE)	N/A				
OTHER_VETERANS_FLAG	CHAR(1 BYTE)	PS_PERSONAL_DATA_H	MILITARY_STATUS	PS_UA_EE_DEM_VW	MILITARY_STATUS	VARCHAR2(1)
ADDL_FED_WITHHOLDING	NUMBER(10,2)	PS_JOB	FWT_ADDL_AMT	PS_UA_EE_BEN_VW	FWT_ADDL_AMT	NUMBER(7,2)
EID	CHAR(9 BYTE)	PS_JOB	EMPLID	PS_UA_EE_DEM_VW	EMPLID	VARCHAR2(11)
FALL_FLAG	CHAR(1 BYTE)					
FALL_UNITS	NUMBER(5,0)					
SPRING_FLAG	CHAR(1 BYTE)					
SPRING_UNITS	NUMBER(5,0)					
SUPERVISOR_CODE	CHAR(1 BYTE)	PS_JOB	SUPV_LVL_ID	PS_UA_EE_DEM_VW	SUPV_LVL_ID	VARCHAR2(8)
FLSA_CODE	CHAR(1 BYTE)	PS_JOB	FLSA_STATUS	PS_D_EMPL_JOB	FLSA_STAT_CD	VARCHAR2(4)
COMPUTED_FLSA_CODE	CHAR(1 BYTE)	N/A				
PRINT_FLAG	CHAR(1 BYTE)	PS_UA_TITLE_EE_HDR	UA_PRINT_ADDR and UA_PRINT_PHONE			
EL_ENROLL_BLOCK_FLAG	CHAR(1 BYTE)					
PHASED_RETIRE_START	DATE	PS_JOB	EFFDT			
PHASED_RETIRE_END	DATE	N/A				